



## East of England Ambulance Service NHS Trust – Themes, Outcomes, and Measures (TOMs)

Overarching outcome	Policy outcome	Model award criteria	NT ref	Measure	Unit	Proxy
Tackling Economic Inequality	Create new businesses new jobs and new skills	MAC 2.2	NT1 b	No. of residents (FTE) employed from targeted areas (direct/supply chain)	no. people FTE	£32,240.00
Tackling Economic Inequality	Create new businesses new jobs and new skills	MAC 2.2	NT1	No. of full time equivalent direct local employees (FTE) hired or retained for the duration of the contract	no. people FTE	£32,240.00
Tackling Economic Inequality	Create new businesses new jobs and new skills	MAC 2.2	NT3	No. of full time equivalent employees (FTE) hired on the contract who are long-term unemployed (unemployed for a year or longer)	no. people FTE	£20,429.00
Tackling Economic Inequality	Create new businesses new jobs and new skills	MAC 2.2	NT4	No. of full time equivalent employees (FTE) hired on the contract who are NOT in Employment, Education, or Training (NEETs)	no. people FTE	£15,382.90
Tackling Economic Inequality	Create new businesses new jobs and new skills	MAC 2.2	NT1 1	No. of hours of 'support into work' assistance provided to unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance	no. hrs (total session duration)*no. attendees	£105.58



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Tackling Economic Inequality	Create new businesses new jobs and new skills	MAC 2.3	NT9	No. of weeks of training opportunities (BTEC, City & Guilds, NVQ, HNC - Level 2,3, or 4+) on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years	no. weeks	£317.8 2
Tackling Economic Inequality	Create new businesses new jobs and new skills	MAC 2.3	NT10	No. of weeks of apprenticeships or T-Levels (Level 2,3, or 4) provided on the contract (completed or supported by the organisation)	no. weeks	£251.7 9
Tackling Economic Inequality	Increase supply chain resilience and capacity	MAC 3.1	NT18	Total amount (£) spent in local supply chain through the contract	£	£0.30
Tackling Economic Inequality	Increase supply chain resilience and capacity	MAC 3.1	NT19	Total amount (£) spent through contract with local micro, small and medium enterprises (MSMEs)	£	£0.30
Tackling Economic Inequality	Increase supply chain resilience and capacity	MAC 3.2	NT51	Innovative measures to promote and support responsible business	£ invested inc. time, materials, equipment etc	£1.00
Tackling Economic Inequality	Increase supply chain resilience and capacity	MAC 3.3	NT35	Percentage of procurement contracts that include sustainable procurement commitments or other relevant requirements and certifications (e.g. to use local produce, reduce food waste, and keep resources in circulation longer.)	%	Non-financial



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<b>Tackling Economic Inequality</b>	Increase supply chain resilience and capacity	MAC 3.4	NT2 1	Equality, diversity and inclusion training provided both for staff and supply chain staff	£ invested inc. time, materials, equipment etc	£101
<b>Tackling Economic Inequality</b>	Increase supply chain resilience and capacity	MAC 3.5	NT6 2	Companies in the supply chain that achieve relevant cyber security certification	Text	£0.00



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Fighting Climate Change	Effective stewardship of the environment	MAC 4.1	NT83	Commitment to measure and disclose Scope 1, 2 and 3 carbon emissions	Y/N	Non-financial
Fighting Climate Change	Effective stewardship of the environment	MAC 4.1	NT48	Supply Chain Carbon Certification (Carbon Trust Standard for Supply Chain or equivalent independently verified) - achieved or to achieve for current year	Y/N	Non-financial
Fighting Climate Change	Effective stewardship of the environment	MAC 4.1	NT31	Savings in CO2e emissions on contract achieved through de-carbonisation (i.e. a reduction of the carbon intensity of processes and operations, specify how these are to be achieved) against a specific benchmark.	tCO2e	£252.11
Fighting Climate Change	Effective stewardship of the environment	MAC 4.1	NT32	Car miles saved on the project as a result of a green transport programme or equivalent (e.g. cycle to work programmes, public transport or car pooling programmes, etc.)	miles saved	£0.07
Fighting Climate Change	Effective stewardship of the environment	MAC 4.1	NT68	Plastic recycling rate on the contract (to e.g. reduce microplastics)	%	Non-financial
Fighting Climate Change	Effective stewardship of the environment	MAC 4.2	NT90	Activities to influence staff, suppliers, customers and communities to support environmental protection and improvement.	no. staff expert hours	£101.00



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Fighting Climate Change	Effective stewardship of the environment	MAC 4.2	NT86	Volunteering time for environmental conservation & sustainable ecosystem management initiatives	no. staff volunteering hours	£16.93
Fighting Climate Change	Effective stewardship of the environment	MAC 4.2	NT85	Resources (on the contract) dedicated to creating green spaces, improving biodiversity or helping ecosystems.	£ invested inc. time, materials, equipment etc	£1.00



Overarching outcome	Policy outcome	Model award criteria	NT ref	Measure	Unit	Proxy
Equal Opportunity	Reduce the disability employment gap	MAC 5.1	NT6	No. of full time equivalent disabled employees (FTE) hired on the contract	no. people FTE	£16,605.00
Equal Opportunity	Reduce the disability employment gap	MAC 5.2	NT9 a	No. of weeks of training opportunities (BTEC, City & Guilds, NVQ, HNC - Level 2,3, or 4+) on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years - delivered for specified groups (e.g. NEETs, under-represented gender and ethnic groups, disabled, homeless, rehabilitating young offenders)	no. weeks	£317.82
Equal Opportunity	Reduce the disability employment gap	MAC 5.2	NT1 0a	No. of weeks of apprenticeships or T-Levels (Level 2,3, or 4) provided on the contract (completed or supported by the organisation) - delivered for specified groups (e.g. NEETs, under-represented gender and ethnic groups, disabled, homeless, rehabilitating young offenders)	no. weeks	£251.79
Equal Opportunity	Tackle workforce inequality	MAC 6.1	NT7 8	Percentage of leadership positions on the contract filled by women	%	Non-Financial
Equal Opportunity	Tackle workforce inequality	MAC 6.1	NT7 9	Percentage of leadership positions on the contract filled by ethnic minorities	%	£0.00



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Equal Opportunity	Tackle workforce inequality	MAC 6.1	NT1 2a	No. of weeks spent on meaningful work placements (unpaid) for targeted areas	no. weeks	£194.50
Equal Opportunity	Tackle workforce inequality	MAC 6.1	NT1 3b	Work placements paying Minimum/National Living wage 6+ weeks from targeted areas	no. weeks	£194.50
Equal Opportunity	Tackle workforce inequality	MAC 6.2 .	NT8 0	No. of weeks of employee (FTE) upskilling (i.e. training opportunities and comprehensive upskilling programmes) specifically delivered on the contract e.g. (BTEC, City & Guilds, NVQ, HNC, RQF). Must have either been completed during the year, or will be supported by the organisation until completion in the following years - Level 2,3, or 4+	no. weeks	£13.81
Equal Opportunity	Tackle workforce inequality	MAC 6.2 .	NT8 1	No. of weeks of employee upskilling (FTE) delivered on contract as part of apprenticeships and comprehensive upskilling programmes - Only applies to apprenticeships on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years - Level 2,3, or 4+	no. weeks	£57.29
Equal Opportunity	Tackle workforce inequality	MAC 6.3	NT4 3	Initiatives taken throughout the local and global supply chain to strengthen the identification, monitoring and reduction of risks of modern slavery and unethical work practices occurring in relation to the contract (i.e. supply chain mapping, staff training, contract management)	£ invested inc. time, materials, equipment etc	£1.00



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Wellbeing	Improve health and wellbeing	MAC 7.1	NT55	No. of employees provided with professional support for anxiety and depression (at least six session of Cognitive Behavioural Therapy (CBT) or equivalent) following a workplace screening (through a questionnaire or other diagnostic methods)	no. employees provided access	£140.57
Wellbeing	Improve health and wellbeing	MAC 7.1	NT20	No. of employees on the contract that have been provided access for at least 12 months to comprehensive and multidimensional wellbeing programmes	no. employees provided access	£130.29
Wellbeing	Improve health and wellbeing	MAC 7.2	NT39	Mental Health campaigns for staff on the contract to create community of acceptance, remove stigma around mental health	£ invested inc. time, materials, equipment etc	£1.00
Wellbeing	Improve health and wellbeing	MAC 7.2	NT26	Initiatives taken or supported to engage people in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives in the community, including physical activities for adults and children	£ invested inc. time, materials, equipment etc	£1.00
Wellbeing	Improve community integration	MAC 8.1	NT16	Equipment or resources donated to VCSEs (£ equivalent value)	£ invested	£1.00





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Wellbeing	Improve community integration	MAC 8.1	NT28	Donations and/or in-kind contributions to specific local community projects (£ & materials)	£ invested	£1.00
Wellbeing	Improve community integration	MAC 8.1	NT27	Initiatives to be taken to support older, disabled and vulnerable people to build stronger community networks (e.g. befriending schemes, digital inclusion clubs)	£ invested inc. time, materials, equipment etc	£1.00
Wellbeing	Improve community integration	MAC 8.2	NT29	No. of hours volunteering time provided to support local community projects	no. staff volunteering hours	£16.93